

Noël Kerr, PhD, RN, CMSRN
School of Nursing, Illinois Wesleyan University
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Education

- May 2011 PhD, College of Nursing, Rutgers, the State University of New Jersey
Dissertation: "Creating a Protective Picture": A Grounded Theory of How
Medical-Surgical Nurses Decide to Follow a Charting-by-Exception
Policy on a Day-to-Day, Patient-by-Patient Basis.
- August 2008 Certificate in Health Informatics, College of Applied Health Sciences,
University of Illinois at Chicago
- December 1991 Masters in Nursing (Medical-Surgical Nursing), University of California,
Los Angeles, CA
Thesis: Critical Care Nurses Response to "Slow" Codes
- May 1983 Bachelor of Science, Nursing (With Distinction), San Jose State
University, San Jose, CA

Professional Licensure

- 3/31/2008 to 5/31/2014 Registered Nurse (#041.358795), State of Illinois
- 11/28/1994 to 2/26/2015 Registered Nurse (#27081), State of Nevada
- 3/31/1984 to 3/31/2014 Registered Nurse (#370000), State of California
- 3/1/1984 to 3/31/2014 Public Health Nurse (#35616), State of California

Certification

- May 2003 to Present CMSRN (#146715), Medical-Surgical Nursing Certification Board
Current certification valid through May 31, 2018
- May 31, 2012 "Protecting Human Research Participants", Web-based training
course, National Institutes of Health (NIH), Office of Extramural
Research, Certification Number: 929057
- May 31, 2012 CITI Course, "The Protection of Human Research Subjects - Basic
Human Research Biomedical Module", Ref # 8001575

Employment

- August 2011 to Present Assistant Professor
School of Nursing, Illinois Wesleyan University
- August 2010 to July 2011 Visiting Instructor
School of Nursing, Illinois Wesleyan University
- Sept 2009 to May 2010 Credentialed EPIC Trainer
OSF St. Francis Medical Center, Peoria, IL

Jan 2009 to May 2009	Clinical Instructor College of Education and Health Sciences, Department of Nursing, Bradley University, Peoria, IL
Aug 2008 to Nov 2011	Registered Nurse / 4-Surgical OSF St. Francis Medical Center, Peoria, IL
July 2006 to June 2007	Assistant Professor University of Nevada, Reno – Orvis School of Nursing, Reno, NV
Aug 1996 to July 2006	Clinical Nurse Specialist / Medical-Surgical Nursing Washoe Medical Center, Reno, NV
June 2001 to June 2004	Registered Nurse / Infusion Service Sierra Infectious Disease, Reno, NV
June 2000 to June 2001	Registered Nurse Coram Home Infusion, Reno, NV
Feb 1995 to Aug 1996	Case Manager / Special Case Management Program Hometown Health Plan, Reno, NV
Dec 1994 to Feb 1995	Staff Nurse / Cardiac Intensive Care Unit Children's Hospital Los Angeles, HeartLine, Inc., Los Angeles, CA
Aug 1994 to Dec 1994	Research Nurse / Department of Cardiology LAC-USC Medical Center, Los Angeles, CA
Dec 1992 to Aug 1994	Cardiovascular Nurse Coordinator St. Francis Medical Center, Lynwood, CA
Mar 1992 to Dec 1992	Clinical Nurse Specialist / Critical Care Santa Monica Hospital Medical Center, Santa Monica, CA
Aug 1989 to Mar 1992	Clinical Nurse II / Cardiac Intensive Care Unit UCLA Medical Center, Los Angeles, CA
Sept 1987 to Aug 1989	Clinical Nurse II / Cardiovascular Special Care Unit UCSF Medical Center, San Francisco, CA
May 1984 to July 1987	Staff Nurse III / General & Vascular Surgery Unit Stanford University Hospital, Palo Alto, CA

Honors / Awards

April 2012	Dissertation Award, Qualitative Research Section, Midwestern Nursing Research Society
September 2009	Davis Scholarship (\$1000), Illinois Nurses Foundation
September 2009	Nursing Research Grant (\$1000), Academy of Medical-Surgical Nurses
Aug 2004 to Present	Sigma Theta Tau International / Nu Iota Chapter
May 2002	Nominee: Northern Nevada Nurses of Achievement (Advanced Practice)
May 2001	Nominee: Northern Nevada Nurses of Achievement (Nursing Education)
June 1991	Special Performance Award, UCLA Medical Center
May 1991	Partial Scholarship, Audrienne R. Moseley Fund, UCLA
May 1991	Outstanding Masters Paper, Sigma Theta Tau (Gamma Tau Chapter)
Mar 1991	Inducted Sigma Theta Tau International / Gamma Tau Chapter
1990 & 1989	Reynolds Estate Scholarship, UCLA
Dec 1982	Woeffel Foundation Scholarship, San Jose State University
June 1980	Deans List, Chabot College, Hayward, CA

Academic Activities

2001 to 2006	Adjunct Faculty, Orvis SON, University of Nevada, Reno
May 1997	Clinical Instructor, SON, Western Nevada Community College, Reno, NV
April 1991	Substitute Clinical Instructor, UCLA, SON, Los Angeles, CA

Academic Service

Spring 2013	Member, Kristy Strong, Honors Research Committee
Spring 2013	Faculty Advisor, Emily Hinchman, Internship/MOSU, Advocate BroMenn Medical Center
Spring 2013	Faculty Advisor, Ellen Richmond, Internship/MOSU, Advocate BroMenn Medical Center
Fall 2010 – Present	Member, Nursing Faculty Organization
Fall 2012 – Present	Member, School of Nursing Curriculum Committee

Professional Service

June 2 – 9, 2013	Volunteer, Global Medical Brigade, Honduras
Sept 2010 to Mar 2012	Chair, AMSN Exemplary Practice Recognition Task Force
Sept 2009 to Sept 2010	Member, AMSN Research Committee
April 2009 to Sept 2010	Compassionate Companion, No One Dies Alone (NODA) Program, OSF St. Francis Medical Center, Peoria, IL
Mar 2007 to Oct 2007	Member, AMSN Nominations Committee
Oct 2007 to Oct 2008	Member, AMSN Foundation Task Force
Jan 2006 to Dec 2011	Member MEDSURG Nursing Editorial Board
Aug 2003 to Sept 2006	Director, AMSN
May 2003 to Aug 2003	Western Regional Director-Elect, AMSN
2003	Chair: Program Committee AMSN 12 th Annual Convention, October, Reno, NV
July 2002 to Oct 2003	Member: Medical-Surgical Nurses Certification Board Steering Committee
May 2002 to Oct 2003	Chapter President: AMSN Northern Nevada Chapter

2002	Member: Program Committee AMSN 11 th Annual Convention, October, Washington, DC
Mar 2000 to May 2001	Secretary/Treasurer: Northern Nevada CNS Coalition
Mar 1998 to 2000	Treasurer: Northern Nevada CNS Coalition
1991 to 1994	Los Angeles Chapter Liaison, AACN
1992 to 1994	Secretary, UCLA School of Nursing Alumni Association
August 1987	Medical Mission to Ecuador, Christian Medical Society

Current Professional Organizations

March 2013 to Present	International Orem Society
Nov 2007 to Present	Midwest Nursing Research Society
2007 to Present	American Nursing Informatics Association
July 2001 to Present	Academy of Medical – Surgical Nurses

Past Professional Organizations

June 2004 to June 2008	American Association of Clinical Nurse Specialists
2002 to 2004	American Association of Neuroscience Nurses
1997 to 2001	CNS Coalition / Reno, NV
1997 to 1999	United Ostomy Association
1987 to 1992	American Association of Critical Care Nurses

Research Activities

Principle Investigator: “RN Decision-making: Selection of Insulin Injection Sites in Hospitalized Patients, Illinois Wesleyan University, IRB Approval February 10, 2013. *In Progress*.

Principle Investigator: “Ostomate for a Day”, Illinois Wesleyan University, IRB Approval December 6, 2011. *In Progress*.

Co-Investigator: “Improving attitudes toward and competency in use of APA format in a Baccalaureate nursing program”, Illinois Wesleyan University, IRB Approval August 24, 2011. Co-Investigator Dr. Lisabeth Searing. *In Progress*.

Principle Investigator: Creating a Protective Picture: A Grounded Theory of How Medical-Surgical Nurses Decide to Follow a “Charting-by-Exception” Policy on a Day-to-Day, Patient-by-Patient Basis, Dissertation Committee: Elise Lev, EdD, (Chair), Karen D’Alonzo, PhD, Jeanne Ruggiero, PhD, Susan Kossman, PhD. Completed December 15, 2010.

Research Practicum, July 1, 2007 – December 31, 2007 / Mentors: Annette Valenta, DrPH, Ginervra Ciavarella, DrPH, RN, & Yvette Roberts, MSN, RN, University of Illinois at Chicago Medical Center and Department of Health Information Sciences. Completed December 31, 2007.

Co-Investigator: Evaluation of a Web-Based, Critical Care Teaching Tool as an Element of Orientation for New Graduate Nurses, Washoe Medical Center, Reno, NV, Co-Investigators: Michele Pelter, Ph.D., RN & Jennifer Richards, BSN, RN. Completed.

Podium Presentations

- 2013 (June) Invited Speaker, “Ostomate for a Day”, 12th Annual International Nursing Simulation/Learning Resource Centers Conference: Hit the Jackpot with Evidence Based Simulation, Las Vegas, NV, June 15, 2013.
- 2012 (April) “Creating a Protective Picture”: A Grounded Theory of RN Decision-Making When Charting-by-Exception, MNRS 36th Annual Research Conference, Dearborn, MI, April 12-15, 2012.
- 2012 (March) “Creating a Protective Picture”: A Grounded Theory of How Nurse’s Decide Whether to Follow a Charting-by-Exception Policy, Mayo Clinic 21st Annual Nursing Research Conference: Decision Making, Rochester, MN, March 2, 2012.
- 2012 (January) Invited Speaker, Qualitative Research Methods, OSF Saint Francis Medical Center, Peoria, IL
- 2011 (January) Invited Speaker, Qualitative Research Methods, OSF Saint Francis Medical Center, Peoria, IL
- 2010 (October) Invited Speaker, Grant Camp: From Idea to Research Proposal, AMSN 19th Annual Convention, Las Vegas, NV (Co-Presented with Lynne Connelly, PhD, RN)
- 2008 (July) Invited Speaker, Patient Care Advocacy: Making the Difference in Patient Controlled Analgesia, Midwest Chapter, AMSN, Blessing Hospital, Quincy, IL
- 2007 (October) (Concurrent session), Patient Controlled Analgesia (PCA): Patient Care Advocacy Makes the Difference, AMSN 16th Annual Convention, Las Vegas, NV.
- 2006 (September) Invited Speaker, Dialogues in Publishing (Co-Presented with Dottie Roberts, MSN, RN, Donna Nikitas, PhD, RN & Ayhan Lash, PhD, RN), AMSN 15th Annual Convention, Philadelphia, PA
- 2006 (September) Invited Speaker, Volunteerism: Engaging Others - Volunteer Leader Workshop, AMSN 15th Annual Convention, Philadelphia, PA
- 2005 (November) Invited Speaker, Health Occupations, Truckee Meadows Community College, Reno, NV
- 2005 (October) Invited Speaker, Treatment Options & Nursing Interventions for the Bariatric Population, AMSN 14th Annual Convention, Las Vegas, NV
- 2005 (May) Invited Speaker, Adult Obesity: Treatment Options, National Conference for Nurse Practitioners, Orlando, FL
- 2005 (April) Invited Speaker, Health Occupations, Truckee Meadows Community College, Reno, NV
- 2005 (April) Invited Speaker, Delegation & Supervision, Western Nevada Community College School of Nursing
- 2005 (March) Invited Speaker, Treatment Options & Nursing Interventions for the Bariatric Population, Nursing2005: The Conference for Clinical Excellence, (Best of 2004 Tract), New Orleans, LA
- 2004 (March) Invited Speaker, Health Occupations, Truckee Meadows Community College, Reno, NV
- 2004 (April) Invited Speaker, Treatment Options & Nursing Interventions for the Bariatric Population, Nursing2004: The Conference for Clinical Excellence, Las Vegas, NV
- 2004 (April) Oral Poster Abstract / Pre-Operative Stoma Site Assessment & Marking by Staff Nurses: Improving Outcomes for Ostomy Patients in a Rural Setting, Nursing2004: The Conference for Clinical Excellence, Las Vegas, NV

- 2004 (October) Invited Speaker, Health Occupations, Truckee Meadows Community College, Reno, NV
- 2004 (October) Invited Speaker, "Living Large" From the Field to the ICU: A Collaborative Approach to Bariatric Trauma Care, Co-Presenter – Evan Schwartz, Trauma the Challenge, Reno, NV
- 2003 (July) Invited Speaker, Pressure Ulcers: Best Practices & Treatments, HealthInsight Quality Measure Workshop: Pressure Ulcers, Meadow Wood Courtyard, Reno, NV
- 2003 (October) Invited Speaker, Health Occupations, Truckee Meadows Community College, Reno, NV
- 2002 (October) Invited Speaker, Treatment Options & Nursing Interventions for the Bariatric Population, AMSN 11th Annual Convention, Arlington, VA
- 2002 (October) Invited Speaker, Who's Afraid of Vascular Access Devices? St. Mary's Regional Medical Center, 7th Annual Radiology Conference, Reno, NV
- 2002 (March) Invited Speaker, So, You Are a Preceptor... Now What? Barton Memorial Hospital, South Lake Tahoe, CA
- 2002 (March) Invited Speaker, So, You Want To Be a Preceptor... Now What? Barton Memorial Hospital, South Lake Tahoe, CA
- 2001 (March) Invited Speaker, Precepting 101: Equipping New Staff for Empowerment, Barton Memorial Hospital, South Lake Tahoe, CA
- 2001 (March) Invited Speaker, Precepting: Beyond the Basics, Barton Memorial Hospital, South Lake Tahoe, CA
- 2001 (August) Invited Speaker, "Never Serve Red Wine With Fish": Teaching Patient's About Food/Drug Interactions, Barton Memorial Hospital, South Lake Tahoe, CA
- 2000 (February) Invited Speaker, Precepting and Beyond: Developing a Mentoring Mindset, Barton Memorial Hospital, South Lake Tahoe, CA
- 2000 (March) (Facilitator) Heart Sounds: An Auditory Experience (University of Michigan Medical School, Richard D. Judge, MD, FACC for 3M Health Care) 18th Annual - Trends in Cardiovascular Nursing, Atlantis Casino Resort, Reno, NV
- 2000 (April) Invited Speaker, Sharpening Your Skills in Patient Education, Barton Memorial Hospital, South Lake Tahoe, CA
- 2000 (April) Concepts in Pain Management: PCA, Epidural, Complementary Therapies, Orvis School of Nursing, University of Nevada, Reno
- 2000 (August) Invited Speaker, "Never Serve Red Wine With Fish": Teaching Patient's About Food / Drug Interactions, Barton Memorial Hospital, South Lake Tahoe, CA
- 2000 (October) Concepts in Comfort: Pain Assessment, Truckee Meadows Community College / School of Nursing
- 2000 (October) Invited Speaker, Getting Out From "Behind the Eight Ball": A Journey to Change Pain Management Practices in an Integrated Health Care System, JCAHO National Conference on Quality & Safety in Health Care, Chicago, IL
- 1998 (January) Overview of Solid Organ Transplantation, Biology Class, Galena High School, Reno, NV
- 1997 (April) Invited Speaker, Wound Dressing Options; Management of Stage IV Ulcers, Pressure & Shear Ulcers: A Journey of Care (Sponsored by RIK Medical), Reno, NV

Poster Presentations

- 2011 (September) “Creating a Protective Picture”: A Grounded Theory of How RN’s Decide Whether to Follow a Charting-by-Exception Policy, Academy of Medical-Surgical Nurses 20th Annual Convention, Boston, MA
- 2010 (October) What is Classic Grounded Theory & What Separates It From Other Methods of Qualitative Data Analysis? Academy of Medical-Surgical Nurses 19th Annual Convention, Las Vegas, NV
- 2009 (March) An Integrated Review of the Literature Describing “Charting-by-Exception, Mayo Clinic, 8th Annual Research Conference, Rochester, MN
- 2008 (December) An Integrated Review of the Literature Describing “Charting-by-Exception, Magnet Christmas Celebration, OSF St. Francis Medical Center, Peoria, IL
- 2008 (October) An Integrated Review of the Literature Describing “Charting-by-Exception, Academy of Medical-Surgical Nurses 17th Annual Convention, Nashville, TN
- 2004 (May) Pre-Operative Stoma Site Marking by Staff Nurses: A Methodology to Improve Outcomes in a Rural Setting, 15th Biennial Congress of the WCET, Florianopolis, Brazil (Presented by poster co-author, Beatrice Razor)
- 2004 (April) Pre-Operative Stoma Site Marking by Staff Nurses: A Methodology to Improve Outcomes in a Rural Setting, Nursing2004: The Conference for Clinical Excellence, Las Vegas, NV
- 2003 (October) Pre-Operative Stoma Site Marking by Staff Nurses: A Methodology to Improve Outcomes in a Rural Setting, Academy of Medical-Surgical Nurses 12th Annual Convention, Reno, NV
- 1993 (May) Critical Care Nurses Response to “Slow” Codes, WIN/WSRN Conference, Albuquerque, NM

Consultations

Dec 2009 to Present Speaker Bureau – sanofi pasteur

- 1994 (September-October) ProMedica International: Reviewed ProMedica supplied literature, Provided technical background information on cardiovascular surgical procedures

Publications

- Kerr, N. (2013). “Creating a Protective Picture”: A Grounded Theory of RN Decision-Making When Using a Charting-by-Exception Documentation System, *MEDSURG Nursing: The Journal of Adult Health*, 22(2), 110 – 118.
- Kerr, N. (2012). Illinois Wesleyan University Celebrates with History. *MedSurg Matters: The Official Newsletter of the Academy of Medical-Surgical Nurses*, 21 (1), January/February 2012, p 9.
- Kerr, N. (2011). Editorial – Encore! Encore! *MEDSURG Nursing: The Journal of Adult Health*, 20 (2), pp 283 – 284.
- Kerr, N. (2009). Editorial – Is It Time to Change Our Perspectives on Nursing Documentation? *MEDSURG Nursing: The Journal of Adult Health*, 18 (2), pp 75-76.

Kerr, N. (2006). AMSN Board Votes to Support the Coalition For Patient's Rights, *MedSurg Matters: The Official Newsletter of the Academy of Medical-Surgical Nurses*, Fall, 15 (4), 8.

Gatson-Grindel, C. & Kerr, N. (2006). Chapter 19: Adult Health Medical-Surgical Nursing Practice: Recent Changes and Current Issues. In Cowan, P. S. & Moorhead, S. (Eds.) *Current Issues in Nursing* (pp 159 – 166). St. Louis: Elsevier.

Kerr, N. (2006). Editorial - The Patient's Right to Choice, *MEDSURG Nursing: The Journal of Adult Health*, 15 (2), pp 60, 94.

Banks, N. (2005). Cross-Cultural Perspectives On Nursing: A Glimpse of Nursing in Japan, *Med-Surg Matters: The Official Newsletter of the Academy of Medical-Surgical Nurses*, Spring, 14 (2), 6 – 7.

Banks, N. & Razor, B. (2003). Preoperative Stoma Site Assessment and Marking: Trained RN's Can Improve Ostomy Outcomes, *AJN*, 103 (3), 64A – 64D.

Banks, N. (2002). Northern Nevada Chapter: How Did the Chapter Get Started?, *Med-Surg Matters: The Official Newsletter of the Academy of Medical-Surgical Nurses*, Fall, 11 (4), 12.

Banks, N., Hardy, B. and Meskimen, K. (1999). Take the Plunge: Expanding the Float Pool to "Closed" Units, *Nursing Management*, 30 (1), 51 – 55.

Banks, N. (1999). Positive Outcome After Looped Peripherally Inserted Central Catheter Malposition: A Case Study, *Journal of Intravenous Nursing*, 22(1), 14 – 18.

Manuscript Review

2013 MEDSURG Nursing - Manuscript Review Panel

2012 MEDSURG Nursing - Manuscript Review Panel

Published Abstracts

Kerr, N. (2009). An Integrated Review of the Literature Describing Charting-by-Exception, Conference sponsor: Midwest Nursing Research Society, Virginia Henderson International Nursing Library,
<http://www.nursinglibrary.org/Portal/main.aspx?pageid=4024&pid=24342>